HARPER COUNTY

REQUEST FOR COUNTY BOARD ACTION

Items <u>must</u> be received in the Administrator's Office by <u>12:00 Noon</u> on the <u>Thursday</u> prior to the scheduled meeting to be considered.

Item #:	
(Assigned by Administrator)	

Meeting Date: September 19, 2016

Department: Health

Item Requested: Employee Influenza Vaccination

<u>Summary of the Issue:</u> The Harper County Health Department is requesting that the Harper County Board of Health/Harper County Board of County Commissioners give approval for any costs not covered by Harper County employee insurance coverage for Harper County employees to obtain flu vaccine through the Harper County Health Department for the 2016-2017 flu season to be paid through the Harper County employee departmental budget.

<u>Background:</u> This is an annual request to remove any financial barriers for Harper County employees to obtain flu vaccination to reduce employee absenteeism and the spread of influenza. The request has been approved in past years.

<u>Funding:</u> Since most employees are covered by health insurance and the Harper County Health Department is a contracted provider with most insurance companies, this is a small cost to most departmental budgets. Flu shots reduce the likelihood that employees will become ill with influenza, miss work, and spread the disease to others.

Recommendation: Recommend that this action be approved effective September 19, 2016.

Non-Action Items:

- Immunization Site Visit scheduled 9/27/2016
- Southcentral Kansas Coalition for Public Health (SKCPH) Executive Board meeting scheduled for Friday, October 7, 2016 at Pratt.
- Ebola grant ends 9/30/2016.